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r. Lance and Diana (Dee) Talmage's bios read like a Who's Who at The University of Toledo.

Both hold UT degrees: Lance graduated with a bachelor's degree in chemical engineering in 1960, and Dee received a master of education in elementary guidance counseling in 1965.

A Toledo physician, Lance has been a faculty member at UT (and the former Medical College of Ohio) for more than 40 years, currently professor and interim chair of Obstetrics and Gynecology.

Among their participation on dozens of UT committees and boards, they've both



Dr. Lance and Dee Talmage have been active alumni, volunteers, and donors at UT.

served as UT Foundation trustees and as presidents of the UT Alumni Association. Lance, a retired Brigadier General with the U.S. Army, has been active with the ROTC, and Dee currently serves as vice chair of Women & Philanthropy.

Both received UT's Blue T Award for outstanding contributions to the progress of the Alumni Association and the University. Lance also received the Gold T Award for outstanding achievement in his field while providing leadership and service to the community. In addition, Dee received the Dr. Alice Skeens "Outstanding Woman Award"

from the UT Women's Commission and the College of Education's Distinguished Alumnus Award.

While the Talmages' affinity for UT began with their educational experiences, it has continued due to their ongoing appreciation and respect for the University. "The University of Toledo is a source of pride and renewal for our community, as well as a cultural and entertainment center," said Dee.

In addition to their volunteerism and activities as Lifetime Members of the UT Alumni Association, they are also long-time UT donors. In 2000, they established the Dr. Lance & Diana H. (Dee) Talmage Scholarship, which aids both education and pre-med students. They have also contributed to Health Science Campus programs, the Alumni Association, and athletics.



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TALMAGES FEEL FORTUNATE TO SUPPORT UT

"We value the concept of team play as a path to success in life," said Lance, who previously served on the UT athletics board. "Athletics are a form of entertainment and pride for the community. Scholarships allow athletes to gain an education."

Continuing their commitment to strengthening the UT community, the Talmages recently made a significant bequest to the UT Foundation. The first \$100,000 of their planned gift will benefit the Medical Research Society, to advance medicine and medical education at UT. The balance will be given unrestricted, to be used for UT's future priority needs and opportunities.

Through their estate, they are able to make a larger gift now than they would otherwise be able to provide. "Our children are successful in their own right and deserve to be rewarded from our estate," Dee said. "However, we also want to further benefit the areas of our interest at The University of Toledo."

Lance said he and Dee believe philanthropy is an important part of their "Christian duty" to help others. "There is a quote from an unknown source, 'From those to whom much is given, much is expected,'" he said. "We have been blessed with health, opportunity, and income. It is our privilege and desire to help others."

While the Talmages support other charities and organizations, The University of Toledo has remained a focal part of their philanthropic and volunteer efforts.

"Lance and I met on a blind date when he was at UT and I was at OSU," Dee said. "Later, I earned my master's from UT, and he graduated from the University of Michigan Medical School where he also did his residency. We have a big rivalry with OSU and UM, but we agree on UT," Dee said, with a smile. "This is our school of support."

"Education is a basic requirement to make the world and quality of life better," said Lance. "Those who can are obligated to support it. We are fortunate to be able to do so."

For more information on planned giving, contact Paul Hood, director of planned giving, at 419-530-5303 or paul.hood@utoledo.edu or visit utoledo.plannedgiving.org.

WOMEN & PHILANTHROPY MARKS 10 YEARS OF LEADERSHIP

Although volunteerism by women has long played a part in nonprofit organizations, a focus on the role of women in charitable giving is a relatively newer phenomenon.

In 2001, no university-based women's philanthropy programs existed in the Toledo region. At that time, Janet Krzyminski (Ed '70, MEd '87, EdS '90, and PhD '01) was a director of development at The University of Toledo and working on her dissertation. Her research focused on local women's viewpoints regarding the cultivation, solicitation, and stewardship activities of philanthropy.

"The overarching result was that charitable organizations and universities were not paying much attention to women donors as a group. We weren't recognizing their interest or potential," she said. "This provided a platform and eventually gave legs to a new organization centered at UT."

UT's Women & Philanthropy, a collaborative effort of area women and UT's Division of Advancement, is now marking its 10th year as a community of women philanthropists supporting the mission and goals of The University of Toledo.

Outgoing president Marianne Ballas, who has led the group since its inception, said the goal has been to raise the awareness of women in the community and to guide and support them in the art of giving back.

"We are committed to exposing our members to the University by promoting educational programs and taking part in grant dedications," she said. "It is inspiring to visit and experience the amazing facilities and programs that are offered right here in Toledo. We are so proud of UT, and we want to share it to enhance the community appreciation of UT's incredible importance and contributions."

Women & Philanthropy has given 15 grants totaling nearly \$400,000. The 2016 grants were awarded to the Instrumentation Center for the construction of an interactive display titled, "Living Science: The Ever-Changing Periodic Table," and an active learning center in the College of Natural Sciences and Mathematics.

The group also participates in a holiday project, including purchasing hats and mittens for at-risk children, refilling items for the UT student food bank, and distributing stuffed bears for children at UTMC through the UT Satellites.

Mrs. Ballas noted that members have not only made financial investments, but also personal investments. "What we have done as a group of women has created and nurtured some deep lifelong friendships. Although we are a very diverse group, we really like and appreciate each other," she said, "and we enjoy giving back."

To learn more, contact Chris Spengler, director of advancement relations, at chris. spengler@utoledo.edu or 419-530-4927.



Women & Philanthropy's first grant in 2008 provided the glass sculpture, "A University Woman," by Tom McGlauchlin. The group has provided 15 grants totaling nearly \$400,000.

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IRA CHARITABLE ROLLOVER NOW A PERMANENT PROVISION

It's never too soon to start considering year-end taxes, and one option popular with taxpayers and beneficial to charities is now a permanent provision.

"Last year, the IRA (Individual Retirement Account) charitable rollover was signed into permanent law," said Paul Hood, UT director of planned giving. "This allows individuals age 70 ½ or older to make charitable contributions directly from an IRA without first incurring federal income taxes."

Qualifying gifts also satisfy the annual minimum IRA distribution requirement. Those who may benefit include:

- Taxpayers not itemizing deductions
- Itemizing taxpayers who've reached
- Itemizing taxpayers who ve reached the 50 percent adjusted gross income charitable giving limit
- Taxpayers whose tax deductions decrease as their income increases
- Taxpayers who don't need the additional income generated by the minimum required distribution
- Donors who want to see their gift benefit UT now

Donors must be 70 ½ or older when the distribution is made, and combined charitable IRA rollover contributions cannot exceed \$100,000 in any one year.

Qualifying distributions can only be made from traditional IRAs or Roth IRAs, noted Mr. Hood. Charitable donations from 403(b) and 401(k) plans, pension plans, and other retirement plans are not eligible for the tax-free treatment.

Individuals who may benefit from the IRA rollover should contact an IRA plan administrator regarding any required forms, procedures, or deadlines, and donors designating UT should also contact the UT Foundation. "In order to accurately account for your gift, please notify us when to expect it and how you would like it designated and used," said Mr. Hood.

"This giving tool allows donors to experience the joy of giving," he said, "and of making a bigger impact now."

For more information, contact Paul Hood at paul.hood@utoledo.edu or 419-530-5303.

WHY I GIVE: CARRIE FLEMING

Name: Carrie Fleming, MEd, CCC-SLP

Profession: Speech-language pathologist, executive director/CEO of Fleming Therapy Services, Inc.

Residence: Stafford, Virginia

UT Degree: Bachelor of education, 1993; master of education, 1995

Best UT Memory: My best UT memories involve establishing relationships and friendships with colleagues in the Speech Pathology Department while earning my master's—establishing study groups and creating learning environments while supporting each other's success.

UT Areas of Support: I support the Speech and Hearing Department through a scholarship for an incoming master's level student. I also support UT with funds for equipment to train students in the areas of Speech Pathology, Occupational Therapy, or Physical Therapy. Additionally, my company is a training facility for anyone entering a field experience in the SLP, OT, or PT department.

Why I Give: I give back to help provide students with lifelong learning opportunities and to provide materials and equipment necessary for this optimum learning environment. I have continued to utilize my skills obtained at UT and reflect often on my education, experiences, and mentorships I received. I am proud to support the University and I am proud also to now be a parent of a current UT student.



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as of July 14, 2016







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Alan Barry is the retired president and chief operating officer of Masco Corporation in Taylor, Mich. He received a bachelor's degree in business from The University of Toledo in 1966 and is a certified public accountant.

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